


Document Title	Primary Legislation	
Document Reference	5.07	
Version	1.0.9.5	
Issue Date	10 th May 2023	
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Document Approval	Douglas Leask	
Applicability	All areas of operations within the company	
Pages	11	

1.0 Purpose

To ensure that all Leask Marine operations comply with all current regulatory legislation:

2.0 Scope

Controls and monitoring systems will be implemented by the company to ensure that all current UK regulatory legislation is implemented within all areas of operations within its operations.

3.0 Responsibilities and Requirements

The Managing Director is ultimately responsible for ensuring that all current UK legislation is identified and adhered to within all operations of the company. It is the responsibility of the Commercial Manager to stay up to date with newly enacted legislation that may affect the business. The business uses the following list of sources to ensure it remains up to date with any potential changes:

- 🕒 The UK & Scottish Government webpage are checked monthly at www.legislation.gov.uk
- 🕒 The Association of Diving Contractors communicate any changes to diving related legislation
- 🕒 The The Workboat Association communicate any changes to The Workboat Code or related legislation
- 🕒 The Maritime And Coastguard Agency publish changes to Code of Safe Working Practices for Merchant Seafarers annually and Leask marine are automatically updated through Todd Navigation publications
- 🕒 The Maritime And Coastguard Agency publish changes to all Merchant Shipping Notices and Leask marine are automatically updated through Todd Navigation publications
- 🕒 Leask Marine are members of the British Standards Institution and receive notification to new standards through quarterly bulletins
- 🕒 Leask Marine engage Orcades Marine Management Consultancy Ltd to advise on and best practices in marine operations
- 🕒 ROC Health Services

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In addition that Company receives live Health & Safety updates by e-mail from:

- 📧 Gov.UK for Coronavirus (COVIC19) GOV.UK Email gov.uk.email@notifications.service.gov.uk
- 📧 Department for Transport dft@public.govdelivery.com
- 📧 Driver and Vehicle Standards Agency dvsa@public.govdelivery.com
- 📧 Driver and Vehicle Standards Agency dvsa@public.govdelivery.com
- 📧 HSE e-Bulletin service hse@public.govdelivery.com
- 📧 Maritime UK Maritime UK info@maritimeuk.email
- 📧 Office of the Traffic Commissioner OTC@public.govdelivery.com
- 📧 Office for National Statistics ONS@public.govdelivery.com

Leask Marine ensures that all projects and works comply with the following Primary onshore and offshore legislation as listed below.
The Primary Maritime legislation that applies to Leask Marine operations are:

A: Legal and Management	Date/Update	LM REF.	Last Review	
Health and Safety at Work Act	1974	1	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002
The Employment Act	2008	2	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002
The Management of Health and Safety at Work Regulations	1999	3	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002
Factories Act	1961	5	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002
Offices, Shops and Railway Premises Act	1963	6	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002
Education (Work Experience) Act	1973	7	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002
The Working Time Regulations	1998 (as amended 2003)	8	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002
Smoking, Health and Social Care (Scotland) Act	2005	9	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002
Criminal Justice and Public Order Act	1994	10	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002
Prevention of Harassment Act	1997	11	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002
Modern Slavery Act	2015	12	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002
Bribery Act	2010	13	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002
Health and Safety (Training for Employment) Regulations	1990	14	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002
Health and Safety (Display Screen Equipment) Regulations	1992 (as amended 2002)	15	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library%2015.%202002

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Construction (Design and Management) Regulations	2015	26	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legisla
Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR)	2013	35	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Libran
Corporate Manslaughter and Corporate Homicide Act	2007	55	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation
The Information and Consultation of Employees Regulations	2004	56	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20LI
Health and Safety (Consultation with Employees) Regulations	1996	57	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Libr
Health and Safety (Offences) Act	2008	58	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Librar
Health & Safety in Construction	2006	63	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Librar
Data Protection Act	1998 (as amended 2005)	64	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Le
EU General Data Protection Regulations 2016-679	2016	127	#####	C:\Users\kristopher.leask\Leask Marine Limited(1)\LM - 09
Computer Misuse Act	1990	65	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/0
Privacy and Electronic Communications (EC Directive) Regulations	2003	132	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20LI
Employment Rights Act	1996	66	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09
Disability Discrimination Act	1995	133	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Li
Health & Safety (Consultation with Employees) Regulations	1996	137	#####	C:\Users\john\Leask Marine Limited\LM - 09-Libraries\Leg
The Misuse of Drugs Act	1971	104	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libr

B: Health and Welfare	Date/Update	LM REF.	Last Review	
Health and Safety (First Aid) Regulations	1988	4	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Le
Control of Vibrations at Work Regulations	2005	21	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legis
The Personal Protective Equipment at Work Regulations	1992 (as amended 2022)	23	#####	C:\Users\John\Leask Marine Limited\LM - 09-Libraries\Legislation
Manual Handling Operations Regulations	1992 (as amended 2002)	24	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20LI
Control of Substances Hazardous to Health	2002 (as amended 2004)	30	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/30.%
The Control of Noise at Work Regulations	2005	31	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legisla
Safety Signs and Signals Regulations	1996	134	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/
Workplace (Health, Safety and Welfare) Regulations	1992	34	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Le

C: General Safety	Date/Update	LM REF.	Last Review	
Fire (Scotland) Act	2005	16	#####	https://leaskmarinelimited.sharepoint.com/sites/LM
Fire Safety (Scotland) Regulations	2006	17	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries
The Health and Safety (Young Persons) Regulations	1997	18	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation
The Supply of machinery (Safety) Regulations	2008 (as amended 2011)	19	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Libra
Provision & Use of Work Equipment Regulations (PUWER)	1998	27	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation
The Electricity at Work Regulations	1989	28	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries
Lifting Operations and Lifting Equipment Regulations (LOLER)	1998	29	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation
The Health and Safety (Safety Signs & Signals) Regulations	1996	33	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation
Electricity Act	1989	47	#####	https://leaskmarinelimited.sharepoint.com/sites/LM
Electricity Safety, Quality and Continuity Regulations (ESQCR)	2002	48	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation
The Pressure Systems Safety Regulations	2000	59	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/L
Road Traffic Act	1988	76	#####	https://leaskmarinelimited.sharepoint.com/sites/LM
The Road Traffic (Vehicle Emissions (Fixed Penalty) (Scotland) Regulations	2003	77	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/77
Controlling Fire and Explosion Risks in the Workplace	2013	126	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation

D: High Risk Activities	Date/Update	LM REF.	Last Review	
The Confined Spaces Regulations	1997	20	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries
The Work at Height Regulations	2005	22	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries
Diving at Work Regulations	1997	25	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Lib
Safety Health & Welfare at Work Diving Regulations	2018	130	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%2
Code of Practice for Health and Safety in Dock Work	1990	131	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%
The Acetylene Safety (England and Wales and Scotland) Regulations	2014	54	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/
The Dangerous Substances and Explosive Atmospheres Regulations	2002 (as amended 2015)	60	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Lib

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BS 5975 2008 plus A1 2011 Code of Practice for Temporary works Procedures & the permissible stress design of falsework	2008 & A1 2011	122	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/122.%20BS%205975%202008%20plus%20A1
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E: Environment	Date/Update	LM REF.	Last Review	
Environment Act	1995	61	#####	L:\14. Library\Legisla
The Special Waste Regulations	1996	62	#####	L:\14. Library\Legislation
The Anti-Pollution Works (Scotland) Regulations	2003	67	#####	L:\14. Library\Legislation Library
Clean Air Act	1993	68	#####	L:\14. Library\U
Control of Pollution Act	1974	69	#####	L:\14. Library\Legisla
Environmental Protection Act	1990	70	#####	L:\14. Library\Legislatio
Environmental Protection (The Ozone-Depleting Substances) Regulations	2015	71	#####	L:\14. Library\Legislation Library\71. Environ
The Water Environment (Groundwater & Priority Substances) (Scotland) Regulations	2009	72	#####	L:\14. Library\Legislation Library\72. The Water En
The Waste (Scotland) Regulations	2011	73	#####	L:\14. Library\Legislation
The Special Waste Regulations	1996	74	#####	L:\14. Library\Legislation
Scottish Finfish Aquaculture Code of Good Practice Chapter 4	2015	75	#####	L:\14. Library\Legislation Library\75.
The Waste Electrical & Electronic Equipment Regulations	2013	78	#####	L:\14. Library\Legislation Library\78.
Water (Scotland) Act	1980	79	#####	L:\14. Library\Legis
Waste Management Licensing Regulations (Scotland)	2011	80	#####	L:\14. Library\Legislation Library\80
The Public Water Supplies (Scotland) Regulations	2014	81	#####	L:\14. Library\Legislation Library\
Water Resources (Scotland) Act	2013	82	#####	L:\14. Library\Legislation

F: Maritime Activities	Date/Update	LM REF.	Last Review	
The Marine Works (Environmental Impact Assessment) (Amendment) Regulations	2017	32	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/32.%20The%20Marine%20Works%20(EI%20Assessment)%20(Amendment)%20Regulations
The Dock Workers (Safety, Health & Welfare) Regulations	1990	128	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/128.%20The%20Dock%20Workers%20(Safety%20Health%20Welfare)%20Regulations
Maritime Labour Convention	2006	36	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/36.%20The%20Maritime%20Labour%20Convention
The Merchant Shipping Act (ISM Code)	1995	37	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/37.%20The%20Merchant%20Shipping%20Act%20(ISM%20Code)
The Merchant Shipping Safety Manning Hours of Work and Watchkeeping Regulations	1997	38	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/38.%20The%20Merchant%20Shipping%20Safety%20Manning%20Hours%20of%20Work%20and%20Watchkeeping%20Regulations
The Merchant Shipping and Fishing Vessels (Provision & Use of Work Equipment) Regulations	2006	39	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/39.%20The%20Merchant%20Shipping%20and%20Fishing%20Vessels%20(Provision%20and%20Use%20of%20Work%20Equipment)%20Regulations
The Merchant Shipping (Fire Protection) Regulations	2003	40	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/40.%20The%20Merchant%20Shipping%20(Fire%20Protection)%20Regulations
The Merchant Shipping (Fire Protection: Small Ships) Regulations	1998	41	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/41.%20The%20Merchant%20Shipping%20(Fire%20Protection%20Small%20Ships)%20Regulations

The Merchant Shipping (Hours of Work) Regulations	2002 (amended 2009)	42	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/42.%20The%20Merchant%20Shipping%20Hours%20of%20Work%20Regulations
The Merchant Shipping and Fishing Vessels (Health & Safety at Work) (Carcinogens and Mutagens) Regulations	2007	43	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/43.%20The%20Merchant%20Shipping%20and%20Fishing%20Vessels%20Health%20and%20Safety%20at%20Work%20Regulations
The Merchant Shipping and Fishing Vessels (Lifting Operations & Lifting Equipment) Regulations	2006	44	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/44.%20The%20Merchant%20Shipping%20and%20Fishing%20Vessels%20Lifting%20Operations%20and%20Lifting%20Equipment%20Regulations
The Merchant Shipping (Accident Reporting and Investigation) Regulations	2012	45	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/45.%20The%20Merchant%20Shipping%20Accident%20Reporting%20and%20Investigation%20Regulations
The Merchant Shipping and Fishing Vessels (Safety Signs and Signals) Regulations	2001	46	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/46.%20The%20Merchant%20Shipping%20and%20Fishing%20Vessels%20Safety%20Signs%20and%20Signals%20Regulations
The Merchant Shipping Pollution by Sewage & Garbage Regulations	2008	135	#####	C:\Users\john.macleod\Leask Marine Limited\LM - 09-Libraries\Legislation%20Library\135.%20The%20Merchant%20Shipping%20Pollution%20by%20Sewage%20and%20Garbage%20Regulations
The Merchant Shipping & Fishing Vessels Entry into Enclosed Spaces Regulations	2022	138	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/138.%20The%20Merchant%20Shipping%20and%20Fishing%20Vessels%20Entry%20into%20Enclosed%20Spaces%20Regulations
Code of Safe Working Practices for Merchant Seafarers 2015 Amendment 6	2015 (amended 2021)	139	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/139.%20The%20Code%20of%20Safe%20Working%20Practices%20for%20Merchant%20Seafarers%202015%20Amendment%206
Enclosed spaces on sea-going vessels - GOV.UK	2022	140	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/140.%20The%20Enclosed%20Spaces%20on%20Sea-Going%20Vessels%20-%20GOV.UK
Standard Club Masters Guide to Enclosed Space Entry	2022	141	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/141.%20The%20Standard%20Club%20Masters%20Guide%20to%20Enclosed%20Space%20Entry
International Maritime Organization (IMO) – International Safety Management Code (ISM)	2014	49	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/49.%20The%20International%20Maritime%20Organization%20IMO%20-%20International%20Safety%20Management%20Code%20ISM
International Convention for the Safety of Life At Sea (SOLAS)	1974	50	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/50.%20The%20International%20Convention%20for%20the%20Safety%20of%20Life%20at%20Sea%20SOLAS
Convention on the International Regulations for Preventing Collision at Sea (COLREGS)	1972	51	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/51.%20The%20Convention%20on%20the%20International%20Regulations%20for%20Preventing%20Collision%20at%20Sea%20COLREGS
International Convention Standards of Training, Certification & Watchkeeping for Seafarers (STCW 95)	1995	52	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/52.%20The%20International%20Convention%20Standards%20of%20Training%20Certification%20and%20Watchkeeping%20for%20Seafarers%20STCW%2095
Marine Guidance Note MGN 458 Accident Reporting & Investigation	2015	53	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/53.%20The%20Marine%20Guidance%20Note%20MGN%20458%20Accident%20Reporting%20and%20Investigation
Marine Guidance Note MGN 225 Radio Medical Advice For Ships At Sea	2002	123	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/123.%20The%20Marine%20Guidance%20Note%20MGN%20225%20Radio%20Medical%20Advice%20For%20Ships%20At%20Sea

G: MCA Code of Safe Working Practices	Date/Update	LM REF.	Last Review	
MGN 308 - Mooring, Towing and Hauling Equipment on all Vessels - Safe Installation and Safe Operation	2005	105	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/105.%20The%20Marine%20Guidance%20Note%20MGN%20308
MSN 1768(M+F) - The Merchant Shipping & Fishing Vessels Ships Medical Stores Regulations	1995	99	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/99.%20The%20Merchant%20Shipping%20and%20Fishing%20Vessels%20Ships%20Medical%20Stores%20Regulations
MGN 331(M+F) - The Merchant Shipping and Fishing Vessels (Provision and Use of Work Equipment) Regulations	2006	106	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/106.%20The%20Marine%20Guidance%20Note%20MGN%20331
MGN 332(M+F) - The Merchant Shipping and Fishing Vessels (Lifting Operations and Lifting Equipment) Regulations	2006	107	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/107.%20The%20Marine%20Guidance%20Note%20MGN%20332

MGN 352(M+F) - The Merchant Shipping and Fishing Vessels (Control of Noise at Work) Regulations	2007	108	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/108.%20MGN%20352%20Regulations
MGN 353(M+F) - The Merchant Shipping and Fishing Vessels (Control of Vibration at Work) Regulations	2007	109	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/109.%20MGN%20353%20Regulations
MGN 356(M+F) - The Merchant Shipping and Fishing Vessels (Health and Safety at Work)(Carcinogens and Mutagens) Regulations	2010	110	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/110.%20MGN%20356%20Regulations
MGN 408(M+F) - The Merchant Shipping and Fishing Vessels (Health and Safety at Work) (Biological Agents) Regulations	2010	111	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/111.%20MGN%20408%20Regulations
MGN 409(M+F) - The Merchant Shipping and Fishing Vessels (Health and Safety at Work) (Chemical Agents) Regulations	2010	112	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/112.%20MGN%20409%20Regulations
MGN 410(M+F) - The Merchant Shipping and Fishing Vessels (Health and Safety at Work) (Work at Height) Regulations	2010	113	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/113.%20MGN%20410%20Regulations
MGN 423(M) - Entry into Dangerous Spaces	1988	114	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/114.%20MGN%20423%20Regulations
MGN 428 (M+F) - The Merchant Shipping and Fishing Vessels (Health and Safety at Work) (Artificial Optical Radiation) Regulations	2010	115	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/115.%20MGN%20428%20Regulations
MGN 432 (M+F) - Safety during Transfers of Persons to and from Ships	2011	116	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/116.%20MGN%20432%20Regulations
MGN 436 (M+F) – Whole Body Vibration Guidance on Mitigating Against the Effects of Shocks and Impacts on Small Vessels	2011	117	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/117.%20MGN%20436%20Whole%20Body%20Vibration%20Guidance
MGN 458 (M+F) – Accident Reporting and Investigation	2012	118	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/118.%20MGN%20458%20Accident%20Reporting%20and%20Investigation
MGN 564 (M+F) – Marine Casualty and Marine Incident Reporting	2012	129	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/129.%20MGN%20564%20Marine%20Casualty%20and%20Marine%20Incident%20Reporting
MGN 460(M+F) - New and Expectant Mothers: Merchant Shipping and Fishing vessels(Health and Safety at Work) Regulations 1997 and Merchant Shipping (Maritime Labour Convention) (Medical Certification) Regulations	2010	119	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/119.%20MGN%20460%20New%20and%20Expectant%20Mothers

H: Fabrication	Date/Update	LM REF.	Last Review	
BS EN 5817 Welding Fusion-welded joints	2007	83	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/83.%20BS%20EN%205817%20Welding%20Fusion-welded%20joints
BS EN 10204 Metallic Products Type of Inspection Documents	2004	84	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/84.%20BS%20EN%2010204%20Metallic%20Products%20Type%20of%20Inspection%20Documents
BS EN 1090 plus A1 Execution of steel structures	2009 plus A1 2011	85	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/85.%20BS%20EN%201090%20plus%20A1%20Execution%20of%20steel%20structures
BS EN 1090- Part 2 Execution of steel structures	2008	86	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/86.%20BS%20EN%201090-Part%202%20Execution%20of%20steel%20structures
CEN ISO-TR 15608 Welding Guidelines for a metallic materials grouping system	2013	87	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/87.%20CEN%20ISO-TR%2015608%20Welding%20Guidelines%20for%20a%20metallic%20materials%20grouping%20system
BS EN 50504 BSI Validation of Arc Welding Equipment	2008	88	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/88.%20BS%20EN%2050504%20BSI%20Validation%20of%20Arc%20Welding%20Equipment
BS EN ISO 9606-1 BSI Qualifications testing of welders - Fusion Welding	2013	89	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/89.%20BS%20EN%20ISO%209606-1%20BSI%20Qualifications%20testing%20of%20welders%20-%20Fusion%20Welding

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EN ISO 15614-1 - A1 - A2 Specification & qualification of Welding procedures	2004/A1 2008/A2 2012	90	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/90.%20EN%2015614-1-A1-A2-Specification-qualification-of-Welding-procedures
EVS EN 10225 Weldable Structural Steels	2009	91	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/91.%20EN%2010225-Weldable-Structural-Steels
ISO 3834 Part 1 Quality requirements for fusion welding of metallic materials - Criteria for the selection of the appropriate level	2005	92	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/92.%20ISO%203834-Part-1-Quality-requirements-for-fusion-welding-of-metallic-materials-Criteria-for-the-selection-of-the-appropriate-level
ISO 3834 Part 2 Quality requirements - Comprehensive quality requirements	2005	93	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/93.%20ISO%203834-Part-2-Quality-requirements-Comprehensive-quality-requirements
ISO 3834 Part 3 Quality requirements for fusion welding of metallic materials - Standard quality requirements	2005	94	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/94.%20ISO%203834-Part-3-Quality-requirements-for-fusion-welding-of-metallic-materials-Standard-quality-requirements
BS EN ISO 14731 Welding Coordination Tasks & Responsibilities	2006	95	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/95.%20BS%20EN%2014731-Welding-Coordination-Tasks-Responsibilities
National Structural Steelwork Specification for Building Construction	2010	96	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/96.%20National-Structural-Steelwork-Specification-for-Building-Construction
BS EN 10025 Part 1 Hot Rolled Products Technical Delivery	2004	97	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/97.%20BS%20EN%2010025-Part-1-Hot-Rolled-Products-Technical-Delivery
BS EN 10025 Part 2 Hot Rolled Non Alloy Structural Steels	2004	98	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/98.%20BS%20EN%2010025-Part-2-Hot-Rolled-Non-Alloy-Structural-Steels
BS EN ISO 9934 1 Non-destructive testing Magnetic particle testing Part 1 General Principles	2015	100	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/100.%20BS%20EN%209934-1-Non-destructive-testing-Magnetic-particle-testing-Part-1-General-Principles
BS EN ISO 9934 2 Non-destructive testing Magnetic particle testing Part 2 Detection Media	2015	101	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/101.%20BS%20EN%209934-2-Non-destructive-testing-Magnetic-particle-testing-Part-2-Detection-Media
BS EN ISO 9934 3 Non-destructive testing Magnetic particle testing Part 3 Equipment	2015	102	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/102.%20BS%20EN%209934-3-Non-destructive-testing-Magnetic-particle-testing-Part-3-Equipment
BS EN ISO 23278 Non-destructive testing of welds Magnetic particle testing Acceptable levels	2015	103	#####	https://leaskmarinelimited.sharepoint.com/sites/LM/09Libraries/Legislation%20Library/103.%20BS%20EN%2023278-Non-destructive-testing-of-welds-Magnetic-particle-testing-Acceptable-levels

A: Legal and Management	Date/Update	LM REF.	Last Review
Health and Safety at Work Act	1974	1	#####
The Employment Act	2008	2	#####
The Management of Health and Safety at Work Regulations	1999	3	#####
Factories Act	1961	5	#####
Offices, Shops and Railway Premises Act	1963	6	#####
Education (Work Experience) Act	1973	7	#####
The Working Time Regulations	1998 (as amended 2003)	8	#####
Smoking, Health and Social Care (Scotland) Act	2005	9	#####
Criminal Justice and Public Order Act	1994	10	#####
Prevention of Harassment Act	1997	11	#####
Modern Slavery Act	2015	12	#####
Bribery Act	2010	13	#####
Health and Safety (Training for Employment) Regulations	1990	14	#####

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Health and Safety (Display Screen Equipment) Regulations	1992 (as amended 2002)	15	#####
Construction (Design and Management) Regulations	2015	26	#####
Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR)	2013	35	#####
Corporate Manslaughter and Corporate Homicide Act	2007	55	#####
The Information and Consultation of Employees Regulations	2004	56	#####
Health and Safety (Consultation with Employees) Regulations	1996	57	#####
Health and Safety (Offences) Act	2008	58	#####
Health & Safety in Construction	2006	63	#####
Data Protection Act	1998 (as amended 2005)	64	#####
EU General Data Protection Regulations 2016-679	2016	127	#####
Computer Misuse Act	1990	65	#####
Privacy and Electronic Communications (EC Directive) Regulations	2003	132	#####
Employment Rights Act	1996	66	#####
Disability Discrimination Act	1995	133	#####
Health & Safety (Consultation with Employees) Regulations	1996	137	#####
The Misuse of Drugs Act	1971	104	#####

B: Health and Welfare	Date/Update	LM REF.	Last Review
Health and Safety (First Aid) Regulations	1988	4	#####
Control of Vibrations at Work Regulations	2005	21	#####
The Personal Protective Equipment at Work Regulations	1992 (as amended 2022)	23	#####
Manual Handling Operations Regulations	1992 (as amended 2002)	24	#####
Control of Substances Hazardous to Health	2002 (as amended 2004)	30	#####
The Control of Noise at Work Regulations	2005	31	#####
Safety Signs and Signals Regulations	1996	134	#####
Workplace (Health, Safety and Welfare) Regulations	1992	34	#####

C: General Safety	Date/Update	LM REF.	Last Review
Fire (Scotland) Act	2005	16	#####
Fire Safety (Scotland) Regulations	2006	17	#####
The Health and Safety (Young Persons) Regulations	1997	18	#####
The Supply of machinery (Safety) Regulations	2008 (as amended 2011)	19	#####
Provision & Use of Work Equipment Regulations (PUWER)	1998	27	#####
The Electricity at Work Regulations	1989	28	#####
Lifting Operations and Lifting Equipment Regulations (LOLER)	1998	29	#####
The Health and Safety (Safety Signs & Signals) Regulations	1996	33	#####
Electricity Act	1989	47	#####
Electricity Safety, Quality and Continuity Regulations (ESQCR)	2002	48	#####
The Pressure Systems Safety Regulations	2000	59	#####
Road Traffic Act	1988	76	#####
The Road Traffic (Vehicle Emissions (Fixed Penalty) (Scotland) Regulations	2003	77	#####
Controlling Fire and Explosion Risks in the Workplace	2013	126	#####

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D: High Risk Activities	Date/Update	LM REF.	Last Review
The Confined Spaces Regulations	1997	20	#####
The Work at Height Regulations	2005	22	#####
Diving at Work Regulations	1997	25	#####
Safety Health & Welfare at Work Diving Regulations	2018	130	#####
Code of Practice for Health and Safety in Dock Work	1990	131	#####
The Acetylene Safety (England and Wales and Scotland) Regulations	2014	54	#####
The Dangerous Substances and Explosive Atmospheres Regulations	2002 (as amended 2015)	60	#####
BS 5975 2008 plus A1 2011 Code of Practice for Temporary works Procedures & the permissible stress design of falsework	2008 & A1 2011	122	#####

E: Environment	Date/Update	LM REF.	Last Review
Environment Act	1995	61	#####
The Special Waste Regulations	1996	62	#####
The Anti-Pollution Works (Scotland) Regulations	2003	67	#####
Clean Air Act	1993	68	#####
Control of Pollution Act	1974	69	#####
Environmental Protection Act	1990	70	#####
Environmental Protection (The Ozone-Depleting Substances) Regulations	2015	71	#####
The Water Environment (Groundwater & Priority Substances) (Scotland) Regulations	2009	72	#####
The Waste (Scotland) Regulations	2011	73	#####
The Special Waste Regulations	1996	74	#####
Scottish Finfish Aquaculture Code of Good Practice Chapter 4	2015	75	#####
The Waste Electrical & Electronic Equipment Regulations	2013	78	#####
Water (Scotland) Act	1980	79	#####
Waste Management Licensing Regulations (Scotland)	2011	80	#####
The Public Water Supplies (Scotland) Regulations	2014	81	#####
Water Resources (Scotland) Act	2013	82	#####

F: Maritime Activities	Date/Update	LM REF.	Last Review
The Marine Works (Environmental Impact Assessment) (Amendment) Regulations	2017	32	#####
The Dock Workers (Safety, Health & Welfare) Regulations	1990	128	#####
Maritime Labour Convention	2006	36	#####
The Merchant Shipping Act (ISM Code)	1995	37	#####
The Merchant Shipping Safety Manning Hours of Work and Watchkeeping Regulations	1997	38	#####
The Merchant Shipping and Fishing Vessels (Provision & Use of Work Equipment) Regulations	2006	39	#####
The Merchant Shipping (Fire Protection) Regulations	2003	40	#####
The Merchant Shipping (Fire Protection: Small Ships) Regulations	1998	41	#####

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The Merchant Shipping (Hours of Work) Regulations	2002 (amended 2009)	42	#####
The Merchant Shipping and Fishing Vessels (Health & Safety at Work) (Carcinogens and Mutagens) Regulations	2007	43	#####
The Merchant Shipping and Fishing Vessels (Lifting Operations & Lifting Equipment) Regulations	2006	44	#####
The Merchant Shipping (Accident Reporting and Investigation) Regulations	2012	45	#####
The Merchant Shipping and Fishing Vessels (Safety Signs and Signals) Regulations	2001	46	#####
The Merchant Shipping Pollution by Sewage & Garbage Regulations	2008	135	#####
The Merchant Shipping & Fishing Vessels Entry into Enclosed Spaces Regulations	2022	138	#####
Code of Safe Working Practices for Merchant Seafarers 2015 Amendment 6	2015 (amended 2021)	139	#####
Enclosed spaces on sea-going vessels - GOV.UK	2022	140	#####
Standard Club Masters Guide to Enclosed Space Entry	2022	141	#####
International Maritime Organization (IMO) – International Safety Management Code (ISM)	2014	49	#####
International Convention for the Safety of Life At Sea (SOLAS)	1974	50	#####
Convention on the International Regulations for Preventing Collision at Sea (COLREGS)	1972	51	#####
International Convention Standards of Training, Certification & Watchkeeping for Seafarers (STCW 95)	1995	52	#####
Marine Guidance Note MGN 458 Accident Reporting & Investigation	2015	53	#####
Marine Guidance Note MGN 225 Radio Medical Advice For Ships At Sea	2002	123	#####

G: MCA Code of Safe Working Practices	Date/Update	LM REF.	Last Review
MGN 308 - Mooring, Towing and Hauling Equipment on all Vessels - Safe Installation and Safe Operation	2005	105	#####
MSN 1768(M+F) - The Merchant Shipping & Fishing Vessels Ships Medical Stores Regulations	1995	99	#####
MGN 331(M+F) - The Merchant Shipping and Fishing Vessels (Provision and Use of Work Equipment) Regulations	2006	106	#####
MGN 332(M+F) - The Merchant Shipping and Fishing Vessels (Lifting Operations and Lifting Equipment) Regulations	2006	107	#####
MGN 352(M+F) - The Merchant Shipping and Fishing Vessels (Control of Noise at Work) Regulations	2007	108	#####
MGN 353(M+F) - The Merchant Shipping and Fishing Vessels (Control of Vibration at Work) Regulations	2007	109	#####
MGN 356(M+F) - The Merchant Shipping and Fishing Vessels (Health and Safety at Work)(Carcinogens and Mutagens) Regulations	2010	110	#####
MGN 408(M+F) - The Merchant Shipping and Fishing Vessels (Health and Safety at Work) (Biological Agents) Regulations	2010	111	#####
MGN 409(M+F) - The Merchant Shipping and Fishing Vessels (Health and Safety at Work) (Chemical Agents) Regulations	2010	112	#####
MGN 410(M+F) - The Merchant Shipping and Fishing Vessels (Health and Safety at Work) (Work at Height) Regulations	2010	113	#####

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MGN 423(M) - Entry into Dangerous Spaces	1988	114	#####
MGN 428 (M+F) - The Merchant Shipping and Fishing Vessels (Health and Safety at Work) (Artificial Optical Radiation) Regulations	2010	115	#####
MGN 432 (M+F) - Safety during Transfers of Persons to and from Ships	2011	116	#####
MGN 436 (M+F) – Whole Body Vibration Guidance on Mitigating Against the Effects of Shocks and Impacts on Small Vessels	2011	117	#####
MGN 458 (M+F) – Accident Reporting and Investigation	2012	118	#####
MGN 564 (M+F) – Marine Casualty and Marine Incident Reporting	2012	129	#####
MGN 460(M+F) - New and Expectant Mothers: Merchant Shipping and Fishing vessels(Health and Safety at Work) Regulations 1997 and Merchant Shipping (Maritime Labour Convention) (Medical Certification) Regulations	2010	119	#####

H: Fabrication	Date/Update	LM REF.	Last Review
BS EN 5817 Welding Fusion-welded joints	2007	83	#####
BS EN 10204 Metallic Products Type of Inspection Documents	2004	84	#####
BS EN 1090 plus A1 Execution of steel structures	2009 plus A1 2011	85	#####
BS EN 1090- Part 2 Execution of steel structures	2008	86	#####
CEN ISO-TR 15608 Welding Guidelines for a metallic materials grouping system	2013	87	#####
BS EN 50504 BSI Validation of Arc Welding Equipment	2008	88	#####
BS EN ISO 9606-1 BSI Qualifications testing of welders - Fusion Welding	2013	89	#####
EN ISO 15614-1 - A1 - A2 Specification & qualification of Welding procedures	2004/A1 2008/A2 2012	90	#####
EVS EN 10225 Weldable Structural Steels	2009	91	#####
ISO 3834 Part 1 Quality requirements for fusion welding of metallic materials - Criteria for the selection of the appropriate level	2005	92	#####
ISO 3834 Part 2 Quality requirements - Comprehensive quality requirements	2005	93	#####
ISO 3834 Part 3 Quality requirements for fusion welding of metallic materials - Standard quality requirements	2005	94	#####
BS EN ISO 14731 Welding Coordination Tasks & Responsibilities	2006	95	#####
National Structural Steelwork Specification for Building Construction	2010	96	#####
BS EN 10025 Part 1 Hot Rolled Products Technical Delivery	2004	97	#####
BS EN 10025 Part 2 Hot Rolled Non Alloy Structural Steels	2004	98	#####
BS EN ISO 9934 1 Non-destructive testing Magnetic particle testing Part 1 General Principles	2015	100	#####
BS EN ISO 9934 2 Non-destructive testing Magnetic particle testing Part 2 Detection Media	2015	101	#####
BS EN ISO 9934 3 Non-destructive testing Magnetic particle testing Part 3 Equipment	2015	102	#####
BS EN ISO 23278 Non-destructive testing of welds Magnetic particle testing Acceptable levels	2015	103	#####

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Review of the Primary Legislation will be advised through the Trade Bodies: Association of Diving Contractors, National Workboat Associations, and Maritime Coastal Agency, RBS Mentor Employment Law & HR, together with external Health & Safety Advisors Orcades Marine Consultants Ltd. In addition Leask Marine are members of the British Standards Institution and receive monthly any standards changes that may be relevant to operations.

Monitoring and review of this system will take place in accordance with the internal audit schedule. Leask Marine also ensures that its offshore operations adhere to the following MCA Code of Safe Working Practises:

5.0 References

-  5.07.1 Primary Health and Safety Legislation Quick Reference Guide