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QUALITY MANAGEMENT POLICY STATEMENT

Leask Marine Ltd takes all possible steps to implement the process and procedures referenced in our Quality Management. We are committed to comply with all legal, regulatory, and other requirements and to provide its employees resources to implement, maintain and improve its management system. The management system is intended to identify, eliminate, reduce, and contain risks to the operations of the business and ensure that objectives are set to achieve these aims. Our core business is the supply of marine services including commercial diving and workboat vessels. It is our policy to sustain and improve the provision of high-quality services; to consider the quality of all our services and to ensure a culture of continuous improvement.

During our business, the Directors are committed to delivering a quality, profitable service whilst ensuring the occupational health, safety and well-being of our employees and minimising our impact on the Environment. To assist us to manage our operations effectively, we operate a Quality Management System to regularly monitor and review objectives and targets.

Key Business aims:

- ☉ Provide efficient, effective, and safe practices in diving and vessel operations and working environment
- ☉ Provide and make available, sufficient resources including money, time, and other resources, including information, instruction, and training.
- ☉ The avoidance of accidents and the promotion of a safe and healthy workplace by providing robust quality management promoting continuous improvement programmes for all employees where appropriate
- ☉ Develop and document objectives and targets for the business against which performance and progress can be measured and reviewed.
- ☉ Ensure that all contractual requirements between ourselves and our Clients are consistently achieved
- ☉ Ensure that our employees and sub-contractors are aware of our commitment made in this policy and that they understand their responsibilities within it
- ☉ Recognise Quality as an integral part of our business performance
- ☉ Continuous reviewing of all mandatory rules, regulations and guidelines that are relevant to the Company's policies and procedures
- ☉ Keeping all employees fully informed of any known procedural changes that may impact on them, their colleagues, the diving, or vessel operations by transmittal of relevant documentation.
- ☉ Reviewing this Policy Statement annually

Signed:



Douglas Leask, Managing Director

Date: 1st January 2024

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