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HEALTH AND SAFETY POLICY STATEMENT

Leask Marine Ltd offers a combination of vessel charter, commercial diving, marine consultancy, and marine construction services providing complete marine supply chain solution for our clients. The Safety and wellbeing of all employees, customers, suppliers, sub-contractors and visitors is paramount to our success, and our commitment to continual leadership is borne from an ethos of accident prevention, and a proved track record of safety being our core objective. The Company's policy and commitments therefore are to ensure that no job is so important that we cannot take the time to perform it safely and our philosophy is to:

Provide: a commitment to safe and healthy working environment and conditions for the prevention of work-related injury and ill health. Ensuring they are appropriate to the purpose, size and context of the Company, and to the specific nature of our OH&S risks and OH&S opportunities;

Establish and ensure: procedures that are designed to protect employees and all others are followed to ensure safe working practices and efficient working conditions. This includes a commitment to consultation and participation of workers, through Health & Safety workers' representatives.

Compliance with: all UK, EC and Local Authority Regulations & Legislation, pertaining to the occupational health and safety of personnel, and includes a commitment to fulfil legal requirements and other requirements.

Promotion of: health and safety measures as an essential part of management's and employee's duties, ensuring the implementation of such measures receive the highest priority. This includes providing a framework for setting the Company's OH&S objectives

Encourage: employees' involvement to improve health and safety standards and everyone to act responsibly to prevent injury to themselves or others. Leask Marine is commitment to continual improvement of the OH&S management system, and individual responsibility for safety cannot be delegated.

Development of: the conviction that accident prevention is an essential part of good working practices. This benefits the efficiency of the company's operations and the welfare of all employees, and a commitment to eliminate hazards and reduce OH&S risks.

Effective: reviews, monitoring and maintenance of the company Integrated Safety Management System.

Effective: reporting and investigation of all accidents, incidents, near misses, etc with effective communications of Lessons Learned.

This policy will be reviewed annually to ensure it reflects the businesses current priorities, plans and targets.



Signed:

Name: Douglas Leask, Managing Director

Date: 1st January 2024

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